

Leveling Up

updated 4/25

When you are ready to jump up a level, use this sheet to get yourself going. It is your responsibility to keep track of all of the paperwork needed for level changes. **Put everything together and turn it in to the Director all at the same time.** Pay rate changes are effective only after Level Requests are reviewed by a Director. Completion of all qualifications does not guarantee a level change; you must be considered a positive, contributing member of the staff.

NAME:		DATE:	EMAIL:	
Work Days:	Environmental Days:		Experience Days:	TOTAL DAYS:

THE INSTRUCTOR PATH

Level	Qualifications	Benefits
1. Headstone	<input type="checkbox"/> Successfully complete staff training <input type="checkbox"/> Turn in all required paperwork	<ul style="list-style-type: none"> \$110 per day wage 2 T-Shirts \$75 per month health stipend
Ankle Breaker	<input type="checkbox"/> Eligible for High Trails Blue Cross Health Insurance at the beginning of the month <u>following</u> the first sixty days of employment.	<ul style="list-style-type: none"> 50% of HT Health Insurance
2. Stichter Quits	<input type="checkbox"/> Gather 50 work/experience/environmental days <input type="checkbox"/> Complete 3 Peer Evaluations <input type="checkbox"/> Write a class content blog post: _____ <input type="checkbox"/> Develop a Growth Plan with a Personal Trainer	<ul style="list-style-type: none"> Pro-Deal Eligible Add \$2.50 to your daily wage High Trails Canvas Bag
3. Touch and Go	<input type="checkbox"/> Gather 100 work/experience/environmental days <input type="checkbox"/> Complete 2 Peer Evaluations <input type="checkbox"/> Provide 8 hours of Stewardship to a local agency/agencies <input type="checkbox"/> Meet the goals from and review/revise your Growth Plan	<ul style="list-style-type: none"> Add \$2.50 to your daily wage High Trails Shirt
4. Run For Your Life	<input type="checkbox"/> Gather 150 work/experience/environmental days <input type="checkbox"/> Have 2 people do a Peer Evaluation on you <input type="checkbox"/> Write a relevant media/book review blog post: _____ <input type="checkbox"/> Meet the goals from and review/revise your Growth Plan	<ul style="list-style-type: none"> Add \$2.50 to your daily wage High Trails Hooded Sweatshirt
5. Gunsmoke	<input type="checkbox"/> Gather 200 work/experience/environmental days <input type="checkbox"/> Provide 12 more hours of Stewardship to a local agency/agencies <input type="checkbox"/> Participate in a Book Club <input type="checkbox"/> Meet the goals and review/revise your Growth Plan	<ul style="list-style-type: none"> Add \$2.50 to your daily wage High Trails Hat Take a paid Friday after lunch off
6. Big Mo	<input type="checkbox"/> Gather 300 work/experience/environmental days <input type="checkbox"/> Complete 2 Peer Evaluations <input type="checkbox"/> Write a trail / trip review blog post: _____ <input type="checkbox"/> Meet the goals from and review/revise your Growth Plan	<ul style="list-style-type: none"> Add \$2.50 to your daily wage Choice of Any High Trails Schwag Take a meal off each day on your next single Cabin shift (Coordinated with PD)
7. Illusion Dweller	<input type="checkbox"/> Gather 400 work/experience/environmental days <input type="checkbox"/> Have 2 people do Peer Evaluations on you <input type="checkbox"/> Write an opinion / editorial blog post: _____ <input type="checkbox"/> Provide 16 more hours of Stewardship to a local agency/agencies <input type="checkbox"/> Meet the goals from and review/revise your Growth Plan	<ul style="list-style-type: none"> Add \$2.50 to your daily wage Choice of Any High Trails Schwag Take a paid Friday off

THE TEACHER PATH

Level	Qualifications	Benefits
1. Socrates	<input type="checkbox"/> Score a 4 or higher on a Standard Evaluation <input type="checkbox"/> Complete a Standard Evaluation on another instructor's class <input type="checkbox"/> Write a blog post entitled: <u>One of my Favorite Teaching Techniques</u> <input type="checkbox"/> Turn in 3 revised lesson plans	<ul style="list-style-type: none"> Add \$2.50 to your daily wage
2. Confucius	<input type="checkbox"/> Perform a Video Class Evaluation of yourself <input type="checkbox"/> Conduct a Classroom Observation <input type="checkbox"/> Write a blog post on the <u>Classroom Observation</u> <input type="checkbox"/> Turn in 3 revised lesson plans	<ul style="list-style-type: none"> Add \$2.50 to your daily wage 75% of HT Health Insurance or \$100 per month health stipend
3. Aristotle	<input type="checkbox"/> Score a 4.5 or higher on a Standard Evaluation <input type="checkbox"/> Write/revise and teach a Program Inservice to staff <input type="checkbox"/> Write a blog post on your <u>Program Inservice</u> <input type="checkbox"/> Turn in 3 revised lesson plans	<ul style="list-style-type: none"> Add \$5 to your daily wage 100% of HT Health Insurance or \$150 per month health stipend
4. Lao Tzu	<input type="checkbox"/> Mentor in the Peer Mentoring program <input type="checkbox"/> Write/revise and teach a Classroom Management Inservice to staff <input type="checkbox"/> Write a blog post on your <u>Classroom Management Inservice</u> <input type="checkbox"/> Turn in 3 revised lesson plans	<ul style="list-style-type: none"> Add \$5 to your daily wage Take a week off your normal duties with pay to work on a program-approved project.

DATE RECEIVED:		DIRECTOR:	
LEVEL CHANGE EFFECTIVE DATE:		FINAL APPROVAL:	